

All information is based on the current OBPA contract which expires Dec. 31, 2024.

BENEFITS

Wages – Patrolman

	2022	2023	2024
0-1 year	\$23.25	\$24.18	\$25.15
2 years	\$25.40	\$26.42	\$27.47
3 years	\$27.16	\$28.25	\$29.38
4 + years	\$29.53	\$30.71	\$31.94

Differential shift pay per hour:
Additional \$1.00 for 3rd shift and \$.50 for 2nd shift

Lateral Transfer

Credit for full time service as LE at other agency
applied toward wages

Education and service time

Associates Degree or 4 years fulltime \$1.00/hr
Bachelors Degree or 8 years fulltime \$1.50/hr
Masters Degree or 15 years fulltime \$2.00/hr

Vacation time (accrued bi-weekly)

1-3 years 80 hours per year
4-8 years 120 hours per year
9+ years 160 hours per year

Sick leave (accrued bi-weekly)

Accrue 120 hours per year
Incentive to earn up to 20 hrs. personal days per year

Health insurance

Fully funded tax free HSA
\$3,000.00 individual coverage
\$6,000.00 family coverage

Employee pays 15% of premium
Dental Insurance – employee pays 16% of
premium
RX coverage
\$30,000.00 Term Life Insurance

Personal time

1 year 10 hours
2-3 years 20 hours
4-9 years 30 hours
10+ years 40 hours

Comp time

Accumulation not to exceed 40 hours at any given time

Holiday pay

5 hours per pay period
130 hours per year

Longevity pay

Six (6) years \$550.00
Seven (7) years \$650.00
Eight (8) years \$750.00
Nine (9) years \$850.00
Ten (10) years \$950.00
Eleven (11) years \$1,050.00
Twelve (12) years \$1,150.00
Thirteen (13) years \$1,250.00
Fourteen (14) years \$1,350.00
Fifteen (15) or more years \$1,500.00

Uniform allowance

\$1,500.00
Members will be furnished with a bulletproof vest, a
duty weapon, and an off-duty weapon

Probationary period will be for one year after starting
full-time

